

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	Kate Toomey
Title or Position:	City Councilor At Large
Agency/Department:	City Council
Agency address:	City Hall Rm 310 455 Main Street Worcester, MA. 01608
Office Phone:	5087991049
Office E-mail:	toomeyk@worcesterma.gov
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	The Worcester County Sheriff's Office Regional Reentry Center, of which I am an employee, is receiving a proclamation from the Mayor for winning a national award for Community Activism from the National Organization for Human Services
What responsibility do you have for taking action or making a decision?	None
Explain your relationship or affiliation to the person or organization.	I am a Post Release/Reintegration Specialist
How do your official actions or decision matter to the person or organization?	There is no impact.

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Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	I am not a decision maker in the organization.
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. ☒ Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	11/14/2025

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

Form revised July, 2012